**Minutes of The Students’ Union at UWE Board of Trustees**

**Monday 20th March 2023 – 5.00pm**

**Present:**

**Trustees:** Rania Regaieg President & Chair

Bethel Ekaette VP Societies & Communications

Rahul Aswani VP Community & Welfare

 Lily Diyemowei VP Education

Doha Laftimi VP Sports & Health

Les Redwood External Trustee

Helen Balmer External Trustee

Chris Clements External Trustee

Sarah Bolt External Trustee

Aengus Desmond Student Trustee

Viljo Wilding Student Trustee

**Apologies:**

**In attendance:** Tim Benford CEO

**Conflicts:** 03/23 – Pay – RR, RA, DL, BE, LD, TB

05/23 – RR, VW, RA, BE, AMD

**01/23** **Minutes of the previous meeting:**

Agreed the minutes of the meeting held on 6th December 2022.

**02/23**  **Action points from previous meeting:**

*Action* – TB to request WH to review for April meeting (complete)
*Action* – HB/TB to update in December (complete)
*Action* – TB to update MB (complete)
*Action* – TB to ask MB to circulate work done on banking options previously (complete)
*Action* – TB to pass to WH for action (complete)
*Action* – TB/HB to book January meeting (complete)
*Action* – TB to work with team on implementation plan for RLW (complete)
*Action* – TB to liaise with MB on compound costings (complete)
*Action* – TB to add to agenda for June (complete)

**03/23** **Finance – Update and investment options:**

The Board received and approved the projected outturn for 2022/23 and secondary confirmations of 2023/24 including the RLW.

The alignment work was approved, and progress noted. Those at risk would have salaries ring fenced for 12 months.

The Board confirmed the 8%,7%,6%,5% modelling in line with the UCEA schedule and the back pay to 1st February

*Action* – TB to update MW on ring fence
*Action* – TB to update MB and MW on pay uplift

**04/23** **Student Democracy:**

The Board was updated on work to review the system for Student Council and SU ideas to enhance engagement and usability. Information should be gathered from other SU’s to consider most streamlined option.

*Action* – RR/VW to work with WH for options before next academic year

**05/23** **Leadership Race:**

The Board received the interim report and had a full discussion on a number of the aspects highlighted.

The Board congratulated the team on such a significant increase in voter turnout, a huge achievement.

The Board discussed some of the challenges and what a statement regarding the elections could be, including the Returning Officer Report being a key part as the report by the RO cannot be contested.

The Board wanted to ensure those who have run and those successful receive support post elections

*Action* – TB to pass thanks to Elections team and wider staff group
*Action* – TB to draft a statement for the board to consider
*Action* – TB to liaise with WH on support for those involved

**06/23** **Strikes:**

The Board reviewed the information from Student Council and the Executive3 Committee and after carefully considering the implications of all courses of action unanimously decided to support the current round of strike action. Further decisions would be made on a case by case basis and is not a blanket support for strike action.

A draft statement was requested to be prepared for release

*Action* – TB to draft a statement for circulation

**07/23** **Handover:**

The Board considered the needs of the handover period to best prepare the incoming team for success. Considerations of training pre commencement, e-learning and additional training were discussed and are to be added to the planning for the handover week.

*Action* – TB to pass information to WH and MW to feed into the planning

**08/23** **CEO Report:**

The Board noted the report and discussed the report and feedback from the CEO Management Group with regards support, training and review for the coming year.

**09/23 Governance - Report from Staff Committee:**

HB gave an update on the strategic alignment work and work within the HR team.

The Board considered changes to the Presidents pay and asked for a review of the job descriptions and a regional comparison to be undertaken with a proposal to be circulated via email with an aim to confirm for the May pay run. Any changes would be backdated to 1st January 2023.

*Action* – TB to undertaken review with input from Presidents and circulate a proposal

All starred items were noted and approved

**45/22 \*Governance - Report from Finance & General Purposes Committee:**

**46/22 \*Governance - Policy and Bye Law Review**

**47/22 \* President Oversight - Report from Elected Officers:**

**48/22 \*Governance - Sustainability Report:**

**AOB**

An update was given from those attending NUS conference

A thank you from RR on behalf of the Board and entire student body to Chris Clements on serving 8 years as a Trustee and for the majority of that time chair of F&GP.

**Time and date of next meeting:**

Next meeting: 27th June

**Action Points:**

*Action* – TB to update MW on ring fence
*Action* – TB to update MB and MW on pay uplift
*Action* – RR/VW to work with WH for options before next academic year
*Action* – TB to pass thanks to Elections team and wider staff group
*Action* – TB to draft a statement for the board to consider
*Action* – TB to liaise with WH on support for those involved
*Action* – TB to draft a statement for circulation
*Action* – TB to pass information to WH and MW to feed into the planning
*Action* – TB to undertaken review with input from Presidents and circulate a proposal