

Safer Spaces Policy



The Students' Union at UWE Notes:

1. A safe space policy is all about creating an open and welcoming environment within our Students' Union so that all our members feel able to participate.

This Students' Union Believes:

1. The Students' Union is committed to providing an inclusive and supportive space for all students. This policy is applicable to our whole student community, whether an individual or a member within a group, Students' ratified student activity group, representative forum or sport team.
2. This policy covers any Students' Union at UWE event or space
3. 1. That we all aspire to provide an environment where students can express their views free from discrimination, harassment and bullying
4. That 'Freedom of Speech' should be respected as well as recognising its boundaries
5. That we must respect our diverse population and take a zero tolerance approach to discrimination in any term.

Commitment to Safe Spaces:

The Students' Union at UWE is committed to our core value of inclusivity and will take a zero tolerance approach to language or behaviour that is racist, sexist, homophobic, threatening or violent, that could cause offence to a student with a disability as well as any other student that feels harassed, bullied or discriminated against.

The Students' Union is committed to creating a safe, open-minded, inclusive and welcoming environment, in which members can study, live and work in an atmosphere of respect and tolerance.

This policy is applicable to our whole student community, whether an individual or a member within a group, Students' Union ratified student activity group, representative forum or sport team.

The Students' Union believes all students should be free from intimidation or harassment, resulting from prejudice or discrimination on the grounds of age, disability, marital or maternity/paternity status, race, religious beliefs, sexual orientation, gender identity, trans status, socio-economic status, or ideology or culture, or any other form of distinction.

The Students' Union at UWE will arrange mitigation to ensure the safety of our members and ensure a balance of opinions at any academic discussion or debate.

Freedom of speech is important, yet intention to incite hatred is never acceptable. Any events held within Student's Union spaces must be in line with the External Speaker Policy to ensure the safety of all members.

Reporting a Breach of Policy / Make a Complaint

To report a breach of policy or make a complaint, please follow the procedure laid out here:

<https://www.thestudentsunion.co.uk/union/contact-us/complaints/>